



WASHINGTON ASSOCIATION OF CONSERVATION DISTRICTS

**Resolution 2019-14** WSCC Criteria for Allegations Against Supervisors

**SPONSOR CD:** Thurston Conservation District

**AREA:** NW SW NC SC NE SE

**RESOLUTION TYPE:**

- Policy
- Position Statement
- Recognition
- Study

**RESOLUTION ACTION AGENCY** (check any option that applies):

- WACD
- WSCC
- OTHER STAGE AGENCY \_\_\_\_\_
- NRCS
- NACD
- NON-STATE/FEDERAL PARTNER \_\_\_\_\_

**BACKGROUND/PROBLEM STATEMENT:**

WSCC needs a clear process and criteria for evaluating and responding to allegations against supervisors.

The WSCC is charged with investigating and possibly removing supervisors of conservation districts. However, the WSCC does not have published rules or procedures for conducting such investigations. As a result, recent investigations have been confusing and have appeared ad hoc. Because of this, the Thurston County Superior Court has ruled that the post-investigation hearing process used by WSCC in such investigations was not the proper process. The WSCC should provide published rules and procedures governing how such investigations and following hearings are conducted. These published rules and procedures should provide for a clear and understandable process both in investigation and in any hearing following the investigation so that WSCC staff, supervisors under investigation, and the conservation districts served by such supervisors can have a clear understanding of the process and so that the process can be conducted as efficiently and cost effectively as possible.

**RESOLUTION LANGUAGE:**

WACD shall work with WSCC to draft a policy for consideration by the WSCC establishing criteria and process to timely address allegations brought to WSCC about supervisors, both spurious and non-spurious, in order to address them quickly and equitably.



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**TYPE OF TEXT OF RESOLUTION** (check all boxes that apply):

- Technical (changes address grammar, punctuation, sentence flow and makes **NO** substantive change(s) to the existing policy.
- Substantive change to existing policy. If in doubt, check the box.
- New policy.

**IS THERE A BUDGET IMPLICATION TO IMPLEMENT THE POLICY?**

- NO**
- YES** (briefly explain): Likely budget implication for WACD and WSCC staff to develop draft WSCC policy. Budget implication not likely to implement policy once established.