# **Washington Association of Conservation Districts**

Hotel Murano - Tacoma, WA
Remote Connection through Zoom
December 1, 2021
Board of Directors December Work Session Minutes

# Members Remotely Present

Mike Mumford, President (Pend Oreille CD)
Amy McKay, Vice President (Whitman CD)
Barbara Bailey, Secretary (Underwood CD)
Dave Fenn, Treasurer (Lewis CD)
Doug Rushton, National Director (Thurston CD)
Jeanette Dorner, Past President (Pierce CD)
Alan Chapman, Northwest Area Director (Whatcom CD)
Lisa Zaborac, Southwest Area Director (Grays Harbor CD)
John McLean, North Central Area Director (Foster Creek CD)
John Preston, North Central Area Director (Grant County CD)
Jeff Schibel, Northeast Area Director (Lincoln County CD)
Mary Collins, Southeast Area Director (Palouse CD)
Bill Blake, WADE President (Skagit CD)

## Others Remotely Present

Tom Salzer, WACD Executive Director Ryan Baye, WACD Legislative & Membership Lead Mark Craven, Snohomish CD Supervisor Casey Lawler, Pine Creek CD District Manager Jennifer Boie, Palouse CD District Manager Aneesha Dieu, Columbia CD Manager Kirk Robinson, WSCC Interim Executive Director Nick Vira, NRCS State Partnership Liaison

President Mumford called the meeting to order at 8:06

### **Area Highlight**

Casey Lawler, Jennifer Boie, and Aneesha Dieu presented on new programs and updates from their respective districts.

#### **Board member Introductions**

Mike Mumford welcomed the new officers and discussed the composition and roles of the various board members.

### **About the Board**

Mike Mumford led a discussion about reasonable interactions, reconciliation between opposing sides of an argument, and his success as a former forest ranger by "taking your enemy to lunch."

Ryan Baye and Tom Salzer shared some of the details regarding the board's activities: committees, partner meetings, and board member activities outside of the regular meetings.

#### **How the Board Functions**

Tom Salzer presented his perception of how the Board currently operates and seems to want to operate with both a strong board and a strong staff model. He led a discussion on whether that was the wanted and desired direction. Board members shared their thoughts on preferred board meeting structures. Ryan Baye discussed the different WACD committees, governing documents, WACD staff, and the current budget.

## **Opportunities for Improvement**

The Board discussed where they would like to see potential improvements in WACD operations, with more Area Director and committee engagements. The discussion included board priorities, review 2021 on the whole, and communication between WACD and its member-districts.

Meeting adjourned at 1:02