



**EXECUTIVE DIRECTOR**  
**Job Announcement**  
***Moscow, ID***

We're looking for an exceptional Executive Director to step into a leadership role at a rapidly growing land trust. As our Executive Director, you'll work with a supportive board, manage and collaborate with a talented staff, cultivate engaged donors and help us achieve our next stage of growth.

Most importantly, you'll do meaningful work preserving what is, unequivocally, one of the most beautiful places on the planet.

### **The Job**

Our Executive Director will work closely with our board to further the goals of the Palouse Land Trust. That includes creating a collaborative vision for our future, cultivating donors, managing staff and operations, writing grants, overseeing our conservation activities and helping to engage our community.

Most importantly, it means doing important, meaningful work to preserve and protect land.

A complete job description is available at: <http://palouselandtrust.org/careers>.

### **The Palouse Land Trust**

The Palouse Land Trust is an accredited land trust and, since its founding in 1996, has placed nearly 1,500 acres of land under conservation. In that time, our land-under-preservation has grown an average of 17% every year, and an average of 25% annually over the past 3 years.

That land includes working farms and forests, natural and managed landscapes and critical pieces of the endangered Palouse Prairie ecosystem. We also manage the Idlers Rest Nature preserve that provides year-round public access to hiking trails and other outdoor recreational opportunities.

We serve an area that stretches from the breaks of Hells Canyon, to the forests of the Bitterroots, to the rolling hills of the Palouse in north-central Idaho and eastern Washington.

We enjoy broad, ongoing support from landowners, donors and an engaged community. We work closely with other conservation and nonprofit organizations, as well as local, state and national government agencies.

Before 2011, we were an all-volunteer organization. That year we hired our first Executive Director, followed by a Conservation Projects Manager and Community Outreach Coordinator in 2015.

We just wrapped up our most successful year of growth ever in 2017, and we're fully committed to building on and exceeding that growth in 2018 and beyond.

## The Community

The Palouse Land Trust is headquartered in Moscow, Idaho, and just 8 miles from Pullman, Washington. Both communities blend the advantages of rural life with access to the arts, education and culture that can only come from being home to two world-class universities: the University of Idaho and Washington State University.

Moscow is home to award-winning restaurants and breweries, Idaho's #1 ranked Farmers Market, a historic and vital downtown, a fantastic food coop (within walking distance from the Palouse Land Trust offices) and internationally-recognized cultural events like the annual Lionel Hampton Jazz Festival.

Pullman, just 8 miles from Moscow, was just named in Sunset Magazine's "10 Best College Towns in the West" list. Pullman is home to innovative restaurants, impressive art galleries, Pac-12 NCAA athletics and a vibrant university culture.

The area offers unparalleled access to year-round outdoor activities like hiking, mountain and road biking, camping, backpacking, skiing, fishing and hunting.

Perhaps most importantly, we're located in a community that supports the Land Trust, our mission and goals.

## Preferred Qualifications

- Demonstrated passion for land conservation
- Proven fund-raising skills with strong experience in donor cultivation, solicitation, and stewardship
- Collaborative vision builder with big picture long-term view and strategic implementation skills
- Strong people management skills and team builder
- Demonstrated verbal and written communication skills
- Experience with the financial management of an organization, including budget management
- Successful grant writing experience
- Demonstrated organizational partnership building and facilitation skills
- Land Trust experience preferred; nonprofit management/leadership experience or natural resource conservation experience required
- Master's Degree or 6 years land trust and/or nonprofit fundraising experience preferred; Bachelor's degree required in natural resources management, ecology, business administration, environmental law or related field and a minimum of 4 years experience in nonprofit management, business, fundraising, marketing, real estate or related field

## Salary & Benefits

This is a full-time position that comes with a competitive salary commensurate with experience, the opportunity for growth that recognizes your success and a generous and flexible benefit package.

## To Learn More

- Read the complete job description: <http://www.palouselandtrust.org/careers>
- Visit our website: <http://www.palouselandtrust.org/>
- Visit the Moscow Chamber of Commerce: <http://www.moscowchamber.com/>
- Visit the Pullman Chamber of Commerce: <http://pullmanchamber.com/>

## To Apply

Email your CV/resume, cover letter and any questions you might have to [careers@palouselandtrust.org](mailto:careers@palouselandtrust.org). Position open until filled.